

#InternationalWomensDay2023

Staircraft was founded in 1984 with an ethos of innovation and being market disruptors. Today Staircraft are the World's Largest Staircase Manufacturer and Europe's only i-Joist, Precision Floor-Kit, Painted MDF Mouldings and Door-Kit Manufacturer.

At Staircraft, our people are key to our success. We've grown from 3 employees in 1984 to over 400 today. Stereotypically, the construction industry is male dominated, and we are working to support women in construction.

According to GoConstruct, 14% of those who are working in the construction industry are female. At Staircraft, the percentage is 28% across the business, with 18% of our factory workers being female.

We spoke to some of our staff members about their experiences as a woman at Staircraft:



"My name is Natalia Zareba, you may have already seen me at the Bayton Road gatehouse. I'm so pleased to be part of Staircraft for over 1.5 years.

Every day I work among many kind people, I feel appreciated, and I am grateful for the possibility of continuous development, and training. I want to tell all women on the International Women's Day we are beautiful, strong and we can achieve anything we want. Let's be good to each other." – *Natalia Zareba, Site Administration*



"Being a woman working within the construction industry can have its challenges at times as it is very male dominated.

However, I've been with Staircraft for over 6 years now and during this time have been afforded the opportunities to build on my own self confidence to allow me to develop the skills needed to hold my own.

I am proud to say that I am breaking boundaries with Staircraft as currently I am the only female area sales manager within the team and am very grateful for Staircraft for allowing me to progress." – *Sophie Oakes, Area Sales Manager*



"I have worked at Staircraft for over 5 years. I have been able to work with a variety of people from different nationalities and gender. I have made many close friends during this time as well as growing within the business learning many different skills." - *Marlena Malinowska, Charger*



"I have always worked in male dominated industries so I am aware of the challenges women can face. At Staircraft, I don't see these difficulties and believe I work in an inclusive and safe environment, regardless of gender, where opportunities are equal." – *Katie Parker, Commercial Administrator*

"Staircraft has always been a very welcoming company – when I was first interviewed for the role I was interviewed by a female director. This gave me the impression that I was entering a company who are progressive and where I could feel comfortable in my role.

I am really enjoying working at Staircraft and don't feel like my gender is a barrier to my day to day tasks." – *Jan Grant, Receptionist*



"Working within the construction industry can sometimes be perceived as a hard environment for a woman, but since working within Staircraft I have only experienced positive attitudes towards women. This company is fully inclusive in all aspects of the construction process and promotes women in senior positions and leadership roles." – *Jenny Barton, HR Assistant*



"I'd always been intrigued by the construction industry but didn't know whether it was a place where I could make a difference. I now know I was wrong, and working at Staircraft has given me the confidence to believe in myself and advocate for women working in construction. I love working here and I know that everyday I am backed by a fantastic company who believe in me." – *Emily Drakeley, Assistant Marketing Manager*